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# ANNOUNCEMENT

February 26, 2026

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 042-26*

**Position Title**  
**RESEARCH ASSOCIATE I**

**Salary Range:**

UGPP/J-01 \$37,913.00 - UGPP/J-10 \$52,047.00 Per Annum

**Opening Date:**

February 26, 2026

**Closing Date:**

March 12, 2026

**Location:**

College of Natural & Applied Sciences (CNAS)/Western Pacific Tropical Research Center (WPTRC)

**MINIMUM QUALIFICATION:**

Bachelor's Degree or Associate's Degree with 3 years relevant and related experience.

**PREFERRED QUALIFICATIONS:**

Bachelor's Degree in Agriculture and Life Sciences. Have the interest and desire to work in areas of research on sustainable agriculture.

**NECESSARY SPECIAL QUALIFICATION:**

Must have a valid driver's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**CHARACTER OF DUTIES:**

Under supervision of the Professor of Horticulture, the Research Associate I will conduct research experiments on cultivar evaluation of roselle (*Hibiscus sabdariffa*), pest and disease survey, post-harvest handling, creation of value added products, and offering a workshop. Duties include planning and conducting experiments as well as recording, analyzing, and summarizing experiment data.

**KNOWLEDGE, ABILITIES AND/OR SKILLS:**

Ability to work at the field, plant nursery, and horticulture laboratory. Able to learn and conduct scientific research experiments. Must have strong time management skills and can adhere to assigned schedules and safety procedures. Must be available at flexible scheduled work hours including weekends and holidays if needed.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

**WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United

## RESEARCH ASSOCIATE I # 042-26

States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

Due to budgetary constraints, UOG is not able to pay the additional application cost of \$100,000 as required by the U.S. Presidential Proclamation for any applicants that will require an H1B Visa to legally work at UOG.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Feb 26, 2026 09:29:02 GMT+10)  
**JOSEPH B. GUMATAOTAO**  
Chief Human Resources Officer

*Research Associate I 02/26/26  
Approved by CHRO 02/26/26*